

Bassam Ismail

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Programmer with over 10 years of experience with a knack for building engineering teams. Leadings teams to deliver mission-critical projects. Highly skilled at Frontend Technologies, Growing teams, Leadership, TDD, Clean, and code.

Work Experience

Director of Digital Engineering

Axelerant

Mar 2020 - Current

- Leading a team of 35+ Frontend developers: Growth, Recruitment, and Delivery
- Introducing and overseeing initiatives to consistently grow team skills
- Working with clients to measure and align on delivery goals
- Working with sales, marketing, and other engineering domains to meet business demands
- Driving programs and mentoring team members to inculcate service values

Principal Software Engineer

Clipboard Health

Jan 2023 - May 2023

- Developing products for a fast-growing healthcare marketplace
- Continuously improving the product through strategic initiatives
- Conducting rigorous code reviews to ensure high-quality standards

Engineering Manager

Axelerant

Oct 2017 - Mar 2020

- Lead large teams across multiple projects
- Coordinated with various stakeholders to deliver scalable solutions
- Ran agile ceremonies on various projects
- Reviewed PRs across multiple projects
- Introduced tools and practices to improve CI pipeline and testing practices across the organization

Senior Front-end Developer

Acquia

May 2016 - Sep 2017

- Built Frontend solutions for various fortune 500 clients using Drupal and React
- Supported my manager in defining processes and participating in interviews
- Lead Contributor to baseline template used across all Acquia projects

Front-end Architect

Axelerant

Oct 2012 - Apr 2016

- Worked with Presales to propose architectures and implementation details
- Led teams to work on complex Frontend implementation using Drupal and JS frameworks
- Worked to recruitment team to support with candidate review and interviews

Front-end Developer

Pixoto

Jan 2012 - Jul 2012

- Worked with the UI lead to implement designs using PHP templates and the homegrown CSS framework
- Rewrote a major chunk of the Frontend to improve accessibility
- Optimized the site performance which led to 35% growth in user signups.

Education

Bachelor's degreeInformation Technology

University of Kashmir

2011 - 2014

Skills

TypeScript React Next Ionic Nest.js Drupal Accessibility Serverless JamStack Git
GraphQL Python Kubernetes Terraform Docker AWS